

SEPG MANAGER

Who we are?

We are young and dynamic Techno-Human enthusiasts, passionate to carve positive impact on life of people around us by crafting & delivering digital |software solutions, developed on latest open source technologies.

We enable Local Governance and Medium to Large Enterprises for digital transformation of their services and offerings. Our majority of client partners are working into citizen services and we jointly work with them to deliver niche technology driven software services and product solutions.

Our strength is GIS enabled Smart City, Oil & Gas, Retail and Defense software solutions.

Nascent ecosystem-

At Nascent, we believe that there is always a fresh way of doing something and making positive impact on the things and people around us.

Any business whether it is B2B or B2C, end of the day what matters is H2H. It's the human-to-human interaction that we intend to focus and master.

It comes with infinite positive experiences through,

- *Personal connectivity | Relationship | Engagement | Communication | Encouragement - Appreciation | Understanding*

Which leads to,

- *Trust | Respect | Empathy | Support | Loyalty | Commitment | Satisfaction | Happiness*

We aim for striving to be an innovative and creative family where people think out of box, share ideas on common platforms, ideas gets an opportunity for innovation, people engage themselves in organization building process by their own choice and appreciate/motivate each others in a daily life.

How will you make difference?

Nascent is delivering Smart city solutions to its reputed clients as well as expanding GIS product portfolio in Municipal, Oil & Gas, Retail and other domains. Nascent has vision to outreach various geographies across the country and international market.

And we are looking for a ***SEPG Manager*** - aligned with our purpose of CMMi level 3 Version 2.0 re-appraisal, internal audit & ensuring implementation of quality management system effectively.

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Job Title	SEPG MANAGER
Experience	5 – 8 Years
Job location	Ahmedabad, Head office
Reporting to	Head of Delivery
Internal Stakeholders	Appraisal Team Member, Project Managers, Team Leads, Tech Leads, Functional Managers, HoDs
External Stakeholders	Appraisal bodies, Appraisal consultants

You are responsible for:

- Preparation of CMMi level 3 Version 2.0 re-appraisal.
- Ensure implementation of QMS processes across projects.
- Facilitate the project team for process adherence.
- Conduct Internal Audit of projects to verify the process compliance.
- Coordinating with different departments and cross-functional teams to
- communicate non-compliances and advise on action items.
- Training and educating the team on relevant processes and improvements.
- Planning and coordinating Process Improvement activities
- Collection and Evaluation of Process Improvement suggestions from organization or from external audits.
- Developing and execute new initiatives for continuous process improvements through Quantitative Project Management and Automation.
- Providing information about Process Improvement done to the relevant staff and ensure it reaches the respective staff
- Maintaining Organization's Measurement Repository. It involves collection of metrics data, validating it and publishing of metrics reports.
- Report project's Process performance to management.

Qualifications

- MCA / B Tech / BE (IT or CS)
- Minimum 5 years of experience working in SEPG group and CMMI processes development, execution and audit.
- Certified Appraisal Team Member (ATM) would be right match to the requirement.
- SEPG, CMMI processes, Project management, Research & analysis, Planning & estimation, Documentation, Written and verbal communication, Presentation, Coordination, Leadership potential.

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This job description will help you to understand your role in the organization. However, we believe that it should no way limit you to contribute to the organization, or to create value and experience for yourself as well as for Nascent.

Interested to join us in our Growth journey? Send your resume to siddharth.vyas@nascentinfo.com

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